

<b>Khazar</b> Engineering	<b>HSSE (Health, Safety, Security, Environment) Policy Statement</b>			Page 1 of 1
	<b>Doc. No</b>	KE-HS-POL-001	<b>Rev</b>	

Khazar Engineering recognizes and accepts the legal obligations in the field of Health, Safety, Security and Environment placed upon it by the Azerbaijan Republic and international legislation, which is relevant to the Company's activities.

**Commitment**

Khazar Engineering is committed to comply with all applicable laws, standards, codes, client's needs, expectations and relevant requirements to achieve high standards of safety performance.

**Arrangements**

We will promote the continuous improvement of the HSSE Management System through the visible leadership, commitment, and involvement of the line management, and employee's participation. We will continuously improve our health, safety, security and environment protection performance through sharing of best practices and implementation of lessons learned.

**Objectives**

It is the continuing aim of Khazar Engineering to promote and maintain high standards of HSSE by providing safe places of work, safe systems of work, proper maintenance to all plant and equipment, eliminate personal injury to Khazar Engineering employees, and others who may be affected by the Company's activities.

Khazar Engineering will identify the objectives for HSSE related issues and set the targets to achieve them for each year of operations, which will be reviewed on annual basis by senior management.

To achieve these objectives Khazar Engineering strives to:

- Allocate resources for maintaining high-level protection standards for health, safety, security, environment & property;
- Maintain and develop the skills & competencies of all Khazar Engineering employees;
- Familiarize Khazar Engineering staff with their responsibilities in regards to health, safety, security and environmental requirements;
- Regularly review HSSE Key Performance Indicators and take appropriate corrective actions;
- Conduct regular consultations with employees and related parties in order to provide continues improvement in HSSE performance;
- Assess the risks for personnel, environment, property, community, clients and other related parties associated with our operations by identifying the hazards and minimizing or eliminating them by the introduction of effective control measures.

**Responsibilities**

Khazar Engineering will ensure that everything which is reasonably practicable is done to prevent personal injury and environmental pollution in performing the company business, which may include the design, construction and operation of all plant, machinery and equipment. In so doing this will maintain a safe, healthy and environmentally sound place of work.

Our employees shall act in a safe and reasonable manner and do everything that is reasonably practicable to prevent injury to themselves or other persons affected by their acts or omissions.

The Khazar Engineering Directors have overall responsibility for HSSE within the Company.

Due to the nature of the industry, it is essential to delegate some duties to the Khazar Engineering QHSSE Manager and other members of staff, who shall report directly to the Directors to keep them fully informed on all matters relating to HSSE compliance.

The effectiveness of this policy will be monitored by the QHSSE Manager, who will advise the Director of any necessary changes which may be required by Statute.

LEE HENDERSON  
name, surname

  
signature

1/7/2021  
Date (dd.mm.yyyy)